

IGCC MEMBER | RAL STANDARD COMPLIANT |

From the Himalayan Region to a Career in Germany

Earn a German vocational qualification, a monthly stipend, and a future

€1,000 – €1,400

Monthly stipend from Day 1

ZERO

Tuition fees

3 Years

German workplace
experience + PR pathway

**Himalayan Synergy Academia (HSA) – North Bengal's first German
Language Training**

and Ausbildung Counselling Institute, serving North Bengal, Sikkim & Eastern Nepal

THE REALITY OUR GENERATION FACES

India produces 5 million graduates every year. Only 2.7 million new jobs follow.

That annual shortfall of 70 lakh graduates entering a market that cannot absorb them is not an accident – it is a structural reality.

If you are from North Bengal, Sikkim, or Eastern Nepal, the gap is even sharper.

Limited local industry, few multinational employers, and fierce competition for every government post.

Your degree is real. Your ambition is real. The local opportunity is not enough. Germany is.

Why Germany?

- ✓ 400,000+ skilled worker vacancies
- ✓ Pathway to EU Permanent Residency
- ✓ World's strongest vocational system
- ✓ Skilled Worker Immigration Act (2023) streamlines PR
- ✓ EU freedom of movement on German passport

WHAT IS AUSBILDUNG?

Ausbildung (pronounced ow-zbil-doong) is Germany's Dual Vocational Training system – the most respected and replicated vocational model in the world.

Unlike a study visa, Ausbildung means you train inside a real German company and attend a vocational school at the same time.

Ausbildung	Study Visa	Work Permit
Free education	Pay tuition fees	No qualification
Earn €1,000–1,200/month	Blocked account required	Salary only if employed
3 yrs. work experience	Degree only, no job	Visa tied to employer
IHK/HWK certificate – EU-wide	Degree recognised	No educational credential
PR after 2 years post-training	Must find job after degree	Uncertain PR pathway

AUSBILDUNG TRACKS OFFERED BY HSA

HSA places candidates across three high-demand tracks in Germany. Each track is independently prepared – not batched together.

1 Healthcare & Nursing **HIGH DEMAND**

Pflegefachmann / Pflegefachfrau | Sector Mentor: Andrea Neussl (Native Austrian, Healthcare Specialist)

- Nursing (Pflegefachmann/-frau)
- Physiotherapy
- Medical Assistant (MFA)

Monthly Stipend: €1,100 – €1,500

German Level: B1–B2 | Duration: 3 years

2 Mechatronics & Engineering **HIGH DEMAND**

Mechatroniker/in · Elektroniker/in |

- Mechatronics Engineer (Mechatroniker/in)
- Electrical Technician (Elektroniker/in)
- Construction Drawing (Bauzeichner/in)

Monthly Stipend: €1,100 – €1,400

German Level: B1–B2 | Duration: 3–3.5 years

3 Early Childhood Education (Erzieher/Erzieherin) **HIGH DEMAND**

Partnership: Adlerschule Digital, Germany – Erzieher/in specialists

- Kindergarten Educator
- Social Pedagogy Assistant
- Special Needs Support

Monthly Stipend: €1,100 – €1,400

German Level: B1–B2 | Duration: 3 years

YOUR HSA JOURNEY: FROM ASSESSMENT TO FIRST PAYS LIP

A clear, structured, mentored pathway. No confusion. No false promises. Every stage is milestone-gated – you only pay for the next stage when you are ready for it.

1	<p>Free Language Aptitude Assessment</p> <p>A 30-minute online or in-person test measuring your learning curve – not your current German level. Completely free.</p>
2	<p>Career Counselling Session</p> <p>One-on-one session to match you to the right Ausbildung track based on your background, interests, and strengths.</p>
3	<p>German Language Training (A1 to B2)</p> <p>With native-speaker faculty. Workplace German, not just exam German. Committed students reach B1 in 6–8 months, B2 in 10–14 months.</p>
4	<p>Soft Skills & Culture Module</p> <p>3-month integrated module covering German workplace values: direct feedback culture, punctuality as professional identity, teamwork, and process discipline.</p>
5	<p>Employer Matching & Interview Preparation</p> <p>Europass CV preparation, employer interviews (conducted in German), and offer negotiation. HSA manages the employer bridge.</p>
6	<p>Visa Processing, Departure & Arrival</p> <p>Ausbildung visa processing, pre-departure orientation, Germany arrival support. You land ready – not confused.</p>

WHO SHOULD APPLY

We do not take everyone. We take the right people – and invest fully in them.

<p>You Are a Strong Candidate If...</p> <ul style="list-style-type: none"> ✓ Class 12 pass or Bachelor's degree (any stream) ✓ Age between 18 and 27 years (some sectors up to 35) ✓ Committed to 12–18 months of rigorous preparation ✓ Genuinely interested in living and building a career in Germany 	<p>We Politely Turn Away...</p> <ul style="list-style-type: none"> • Candidates seeking a 'fast visa' without genuine language training • Those unwilling to commit to the full A1–B2 language pathway • Candidates who do not exhibit the right attitude and discipline
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WHY GERMAN CULTURE TRAINING MATTERS

Most language institutes optimise for pass rates. HSA optimises for real-world integration. We don't just teach German. We prepare you for Germany.

<p>Directness Is Not Rudeness</p> <p>Germans value clarity and honesty. Feedback is direct – not personal. Understanding this is not just professional; it is personal.</p>	<p>Punctuality Is Professional Identity</p> <p>Arriving on time means arriving 5 minutes early. Structural tardiness ends careers. HSA builds this discipline into the training environment itself.</p>	<p>Contribution Over Hierarchy</p> <p>German workplaces expect trainees to contribute, question, and collaborate – not wait for instruction. This mindset gets you noticed.</p>	<p>Process Discipline</p> <p>Germans trust process over improvisation. Understanding this keeps you employed and growing. HSA's culture module actively rewires this expectation.</p>
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WHAT HOLDS HSA ACCOUNTABLE

For students, these credentials separate HSA from every visa agent and unverified language institute. Verify any of this independently before trusting us – that is our invitation.

Indo-German Chamber of Commerce (IGCC) **Member ID: 143835**

Formal institutional membership with the apex bilateral trade body connecting India and Germany. Independently verifiable.

RAL Standard – Ethical Migration **Standard Compliant**

Germany's benchmark for fair international recruitment. No illegal fee charging, no deceptive job descriptions, full candidate protection throughout the migration process.

Transparent, Milestone-Based Fees **No Hidden Charges**

Core Pack and Advanced Pack disclosed in full at the first consultation. GST-compliant. No agency commissions from German employers. No candidate debt traps.

HSA Is a Training Institute. Not a Manpower Company. **This distinction matters**

Manpower companies profit from placing you. Training institutes profit from preparing you. The incentive structures are fundamentally different – and that difference changes everything.

OUR TEAM

<p>Ramesh Adhikari Lead German Language Instructor 30+ years expertise in how South Asian learners master German. Deep understanding of the learner journey.</p>	<p>Andrea Neussl Native Austrian German Speaker Healthcare Specialist Brand ambassador and healthcare sector mentor. Teaches you what actually matters in German clinical and workplace settings.</p>
<p>Dushyant Thapa Founder & Soft Skills Trainer Trains students for German business communication, presentations, and professional interactions.</p>	<p>Rabindra Basukala Program Director & Soft Skills Develops the soft skills German employers rank highest: teamwork, analytical thinking, and cross-cultural communication.</p>
<p>Uddhav Sharma German Language Instructor Recent returnee from Germany. German Language + Soft Skill Trainer</p>	<p>Anirban Sengupta German Language Instructor C1 Certified with 10+ year's experience working in German corporate sector</p>

FREQUENTLY ASKED QUESTIONS

Honest answers to the questions that actually matter.

Q Is HSA a manpower agency or visa consultant?

Neither. HSA is a language training and Ausbildung preparation institute. We don't earn commissions from employers for placing candidates. Our income is from training fees – structured, disclosed, and milestone-based. Our financial incentive is your preparation quality, not your placement volume.

Q How is Ausbildung different from studying in Germany?

Ausbildung means you train inside a real German company and attend vocational school simultaneously. Unlike a study visa, you receive a monthly stipend (€1,100–€1,400), zero tuition fees, 3 years of German work experience, and an IHK/HWK certificate recognised across the EU.

Q How long does the German language program take?

A committed, motivated student reaches B1 in 6–8 months and B2 in 10–14 months at HSA. We teach for use – not for exam drills. Progress is tracked monthly and students who need adjustment receive additional support.

Q Are there hidden charges? What is the fee structure?

HSA operates a two-stage model: Core Pack (language and foundation training) and Advanced Pack (sector preparation and employer matching). All fees are disclosed completely before you sign anything. GST-compliant. No hidden charges. You know the full cost before paying anything.

Q Have HSA students actually gone to Germany?

Yes. HSA has students currently in Ausbildung programs in Germany. We hold open sessions where placed students join online to speak directly with prospective candidates – no scripts, no moderators.

READY? HERE IS YOUR NEXT STEP

Admission Open: April – May 2026

100+ jobs are waiting in Germany right now. This is your pathway.

<p>Step 1 Free Aptitude Assessment</p> <p>30-minute test. Online or in person. Completely free.</p>	<p>Step 2 Career Counselling</p> <p>One-on-one session. Match your profile to the right track.</p>	<p>Step 3 Enrol in Core Pack</p> <p>Structured A1–B1 language and soft skills foundation.</p>
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